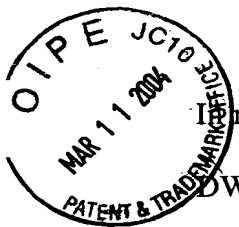


IN THE UNITED STATES PATENT AND TRADEMARK OFFICE



In re application of:

DWAYNE VANDER SCHAAF et al.

Group Art Unit: 3623

Examiner: Unknown

Serial No.: 10/605,829

Filed: October 29, 2003

For: METHOD AND SYSTEM TO DETERMINE A NEED TO  
HIRE A NEW EMPLOYEE TO WORK WITHIN A  
MANUFACTURING SYSTEM

Attorney Docket No.: FMC 1605 PUS

**SUPPLEMENTAL  
INFORMATION DISCLOSURE STATEMENT**

Commissioner for Patents  
U.S. Patent & Trademark Office  
P.O. Box 1450  
Alexandria, VA 22313-1450

Sir:

In compliance with the duty of disclosure under 37 C.F.R. § 1.56 and § 1.97-1.98, the references listed and identified on the attached Forms PTO/SB08A and/or SB08B are being submitted herewith for consideration by the Examiner.

While this Statement is being filed in compliance with the duty of disclosure, citation of the attached references is not to be construed as an admission that any of the reference(s) are "material" as defined under 37 C.F.R. § 1.56(b).

**CERTIFICATE OF MAILING UNDER 37 C.F.R. § 1.8**

I hereby certify that this paper, including all enclosures referred to herein, is being deposited with the United States Postal Service as first-class mail, postage pre-paid, in an envelope addressed to: Commissioner for Patents, U.S. Patent & Trademark Office, P.O. Box 1450, Alexandria, VA 22313-1450 on:

3-9-04  
Date of Deposit

John R. Buser  
Name of Person Signing

Signature

A copy of the reference listed on the attached Forms PTO/SB08A and/or SB08B is included herewith. Consideration and entry into the record of the reference is respectfully requested.

Respectfully submitted,

**DWAYNE VANDER SCHAAF et al.**

By: 

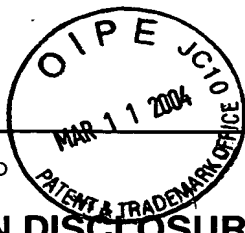
John R. Buser

Reg. No. 51,517

Attorney/Agent for Applicant

Date: 3-9-04

**BROOKS KUSHMAN P.C.**  
1000 Town Center, 22nd Floor  
Southfield, MI 48075-1238  
Phone: 248-358-4400  
Fax: 248-358-3351



Substitute for Form 1449B/PTO

# INFORMATION DISCLOSURE STATEMENT BY APPLICANT

(use as many sheets as necessary)

## Complete if Known

Application Number	10/605,829
Filing Date	October 29, 2003
First Named Inventor	Dwayne Vander Schaaf et al.
Group Art Unit	3623
Examiner Name	Unknown
Attorney Docket Number	FMC 1605 PUS

Sheet

1

of

1

## OTHER PRIOR ART -- NON PATENT LITERATURE DOCUMENTS

Examiner Initials	Cite No. <sup>1</sup>	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published.	T <sup>2</sup>
		K. Schwartz, "Changengine 3.0 Takes New Direction," <a href="http://www.interex.org/hpworldnews/hpw902/inet/06inet.html">http://www.interex.org/hpworldnews/hpw902/inet/06inet.html</a>	

Examiner  
Signature

Date  
Considered

\*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

<sup>1</sup>Unique citation designation number. <sup>2</sup>Applicant is to place a check mark here if English language Translation is attached.